Bid/No-Bid Assessment and Compliance Matrix

SLDCADA Follow-On: Sustainment & NIS Implementation, Solicitation N0003926R0005

Issuing agency	Dept. of the Navy · NAVWAR PMW 220
Procurement	SeaPort-NxG task order; Total small business (SeaPort-NxG holders only); NAICS 541519
Proposals due	Sun, 6 Dec 2026
Prepared for	Sample client
Prepared by	RFP Brief
Date	8 November 2026
Basis	Solicitation documents listed in Appendix A, as provided. Amendments issued later are not reflected.

1 Summary and recommendation

SLDCADA is the Navy's web-based time & attendance and labor reporting system for 60,000+ users (Java, Oracle 19c, AWS GovCloud). This order covers sustainment, help desk, cybersecurity/ATO, audit support and a new identity-services (NIS) implementation over 1 base year + 4 option years.

RECOMMENDATION: CONDITIONAL

Fit score **4** / 10

No-bid as prime unless you hold SeaPort-NxG. Otherwise a strong fit only for an Oracle + AWS GovCloud + RMF shop near DC.

There is an incumbent (Innovatus) and the government intends to award on initial proposals, so a late, generic bid is unlikely to win. Score rises to about 7/10 for a SeaPort-NxG small business with cleared Oracle/AWS staff in the DC area and FIAR audit experience.

2 Eligibility and fit

Gates decide whether you can submit at all. Checks decide whether you can win and perform. Options are ways to take part if you do not meet a gate.

Type	Requirement	Source	Meets?
Gate	SeaPort-NxG IDIQ holder. Competition is limited to holders.	Q&A #15	☐
Gate	Small business under NAICS 541519.	Q&A #15	☐
Check	Staff who can pass Tier 5 / SSBI and hold IAT II/III certifications.	PWS §9.3; Att 6 p.4	☐
Check	Personnel within commuting distance of Washington DC.	PWS §9.1 p.51	☐
Check	Oracle 19c, AWS GovCloud, DCPS interfaces, RMF/ATO and FISCAM audit past performance.	Sec L p.10-11	☐
Option	Not a holder? Team as a subcontractor to a SeaPort-NxG prime.	Q&A #13	☐

3 Key facts

Item	Detail	Source
Proposal due	Sun Dec 6, 2026 · 6:00 PM ET	Sec L p.4
Questions close	Tue Nov 10, 2026 · 12:00 PM ET	Sec L p.5
Contract type	Firm-fixed-price + cost ODCs	Solicitation p.3
Ceilings stated	NIS NTE $1.5M/yr · ODC NTE $60k/yr	Att 5
Period of performance	Mar 30, 2027 → Mar 29, 2032	Solicitation p.15-16
Incumbent	Innovatus	Q&A #8, #9
Submission	DoD SAFE upload; request link by Dec 1, 12 PM ET	Sec L p.4; Q&A #65
Proposal validity	180 days	Sec L p.10

4 Key dates

Date	Time	Event	Source
Tue, 10 Nov 2026		**Last day for questions, 12:00 PM ET**	Sec L p.5
Tue, 1 Dec 2026		**Deadline to email the DoD SAFE drop-off request (12:00 PM ET). Without it you get no upload link.**	Q&A #65
Sun, 6 Dec 2026		**Proposal due, 6:00 PM ET (a Sunday), via DoD SAFE**	Sec L p.4; Q&A #65
Mon, 1 Mar 2027		Estimated award	Sec L p.6
Tue, 30 Mar 2027		Base year starts. Current ATO expires the same month.	Solicitation p.15; Q&A #20

5 Proposal structure

Volume	Content	Page limit	Format	Source
1 · Factor 1	Technical Management & Customer Support: 4 topics, 1 page each	4 pages	PDF	Sec L p.7, p.10-11
2 · Factor 2	IT & Cyber Security Management: 3 topics, 2 pages each	6 pages	PDF	Sec L p.7, p.11
3 · Factor 3	Staffing Plan: labor-hour Basis of Estimate	None	Excel	Sec L p.7, p.11
4 · Price	Cover page, L4 Price Workbook, supporting information	20 pages (support)	PDF + Excel	Sec L p.7-8
5 · Admin	Cover letter, teaming summary, SF 1449 + reps & certs, OCI, responsibility info	2 or 3 pages (letter, conflicting)	PDF	Sec L p.8; Q&A #88

Submission and formatting rules

- Email a DoD SAFE drop-off request to the PCO and Contract Specialist by Tue Dec 1, 2026, 12:00 PM ET; upload the proposal before Sun Dec 6, 2026, 6:00 PM ET. Email submissions are not accepted. Sec L p.4; Q&A #65
- Submit as folders named per Table L-2.1 (Offeror Name_V1 … _V5). Sec L p.7-8; Q&A #87
- All text as searchable PDF; spreadsheets as working Excel with formulas; no password protection. Sec L p.5 L-1(j)(4); Q&A #17

- Pages 8.5×11, 1-inch margins, minimum 10 pt Times New Roman, single spacing. Applies to text inside graphics too. Sec L p.9
- Do not submit content beyond Table L-2.1. Cover page, TOC and glossary allowed but not evaluated. Sec L p.8; Q&A #19

6 Evaluation

Factors 1 and 2 are equally important. Non-price factors together are significantly more important than price. One 'most suitable' offeror per factor; award intended without discussions. (Sec M p.2-3)

Factor	Relative importance
Factor 1 · Tech Mgmt & Support	Highest
Factor 2 · IT & Cyber Security	Highest
Factor 3 · Staffing Plan	High
Factor 4 · Price	Moderate

7 Proposal outline

A structure to write the proposal into. Each section lists the compliance matrix references it answers and the factor that scores it. Page budgets follow the stated limits and the relative importance of each factor.

Volume 1 · Technical Management and Customer Support 4 pages (1 per topic)

§	Section and what it must show	Pages	Covers	Scored by
1.1	**Managing complex database structures without performance degradation** Show how you tune and maintain SLDCADA's Oracle 19c schema at 60,000+ users: indexing, partitioning, query monitoring and the metrics you watch.	1	V1-1	Factor 1
1.2	**Navy ICAM and Enterprise Active Directory** Describe hands-on integration with Navy ICAM and Enterprise AD, and how this feeds the NIS identity-services implementation.	1	V1-2	Factor 1
1.3	**DCPS and GEX interfaces and troubleshooting** Walk through the DCPS payroll feed via GEX: monitoring, failure modes you have fixed, and turnaround times.	1	V1-3	Factor 1

§	Section and what it must show	Pages	Covers	Scored by
1.4	**Financial statement audit support (FIAR) and FISCAM ITGCs** Give the methodology for gaining and keeping IT General Control auditability under FISCAM, with a named audit you supported.	1	V1-4	Factor 1

Volume 2 · IT and Cyber Security Management 6 pages (2 per topic)

§	Section and what it must show	Pages	Covers	Scored by
2.1	**AWS architecture and Windows/Linux system administration** Prove depth in AWS GovCloud architecture and dual-platform administration with certifications and system sizes.	2	V2-1	Factor 2
2.2	**Transition within the DoD IL5 Navy-hosted cloud** Give a dated transition plan inside IL5 that keeps the system running while the current ATO expires in March 2027.	2	V2-2	Factor 2
2.3	**Cybersecurity governance, vulnerability management and RMF** Show the RMF/ATO process, vulnerability workflow (STIGs, ACAS, POA&Ms) and the IAT-certified, Tier 5-cleared staff who run it.	2	V2-3, P-4, P-5	Factor 2

Volume 3 · Staffing Plan No limit (Excel)

§	Section and what it must show	Pages	Covers	Scored by
3.1	**Staffing and sustainment Basis of Estimate** Hours per labor category and labor mix in working Excel. Name the three key personnel and show DC-area staffing.	fixed form	V3-1, P-1, P-2, P-3, P-6	Factor 3

Volume 4 · Price 20 pages of support

§	Section and what it must show	Pages	Covers	Scored by
4.1	**L4 Price Workbook** Use Attachment 5 as issued. Keep NIS CLINs x002 at or below $1.5M per year and propose ODCs at the $60k NTE.	fixed form	V4-1, V4-2, V4-3	Factor 4

§	Section and what it must show	Pages	Covers	Scored by
4.2	**Price Basis of Estimate** Accounting system adequacy, purchasing and estimating system status, and DCAA/DCMA contacts.	as needed	V4-4	Factor 4

Volume 5 · Administrative Cover letter 2 pages (3 per Q&A #88)

§	Section and what it must show	Pages	Covers	Scored by
5.1	**Cover letter** FOPR number, UEI/CAGE/TIN, negotiators, unconditional acceptance, amendment acknowledgments, 180-day validity, no-OCI statement and the ASRC access election.	2	V5-1, V5-2, V5-3, V5-4, V5-5	Not scored
5.2	**SF 1449, SF 30s and Section K** Signed forms with every fill-in completed.	fixed form	V5-6, G-2	Pass/fail
5.3	**Teaming and subcontract summary** Each partner's name, UEI/CAGE, agreement type, scope and value. Confirm the prime's SeaPort-NxG contract number.	1	V5-7, G-1	Not scored
5.4	**OCI disclosure and responsibility information** OCI disclosure and mitigation plan; finances, QA program, equipment and facilities.	1-2	V5-8, V5-9	Pass/fail

8 Compliance matrix

Each requirement is listed with the part of your proposal it belongs to and the page it comes from. The last column is for your team's sign-off.

Ref	Requirement	Location	Source	Notes	Done
ELIGIBILITY					
G-1	Offeror must hold a SeaPort-NxG IDIQ contract. Non-holders may only participate as subcontractors.	Eligibility	Q&A #15, #13; Sec L p.2 L-1(b)	Hard gate. If you are not a SeaPort-NxG holder you cannot prime.	☐
G-2	Total small business set-aside, NAICS 541519.	Eligibility	Q&A #15, #11	Confirm your size status under 541519.	☐
SUBMISSION AND FORMAT					

Ref	Requirement	Location	Source	Notes	Done
G-3	Email a DoD SAFE drop-off request to the PCO and Contract Specialist by Tue Dec 1, 2026, 12:00 PM ET; upload the proposal before Sun Dec 6, 2026, 6:00 PM ET. Email submissions are not accepted.	Submission	Sec L p.4; Q&A #65	Q&A 65 sets the request deadline. Upload confirmation is the official timestamp.	☐
G-4	Submit as folders named per Table L-2.1 (Offeror Name_V1 … _V5).	Submission	Sec L p.7-8; Q&A #87	File names must match the convention exactly.	☐
G-5	All text as searchable PDF; spreadsheets as working Excel with formulas; no password protection.	Format	Sec L p.5 L-1(j)(4); Q&A #17		☐
G-6	Pages 8.5×11, 1-inch margins, minimum 10 pt Times New Roman, single spacing. Applies to text inside graphics too.	Format	Sec L p.9	Non-conforming pages may not be evaluated.	☐
G-7	No price information outside Volume 4.	Format	Sec L p.7		☐
G-8	Do not submit content beyond Table L-2.1. Cover page, TOC and glossary allowed but not evaluated.	Format	Sec L p.8; Q&A #19		☐
V4-1	Completed Attachment 5, L4 Price Workbook, in the format provided.	Vol 4 · Price	Sec L p.8, p.11		☐
V4-2	FFP amounts for CLINs x002 (NIS Implementation) at or below NTE $1,500,000 per year.	Vol 4 · Price	Sec L p.11; Att 5	Any amount above NTE is rejected as non-compliant.	☐
V4-3	ODC CLINs x003 proposed at NTE amount ($60,000 per year).	Vol 4 · Price	Sec L p.11; Att 5		☐
V4-4	Price BOE: accounting system adequacy, purchasing/estimating system status, DCAA and DCMA points of contact.	Vol 4 · Price	Sec L p.12	Supporting information limited to 20 pages.	☐

Ref	Requirement	Location	Source	Notes	Done
V5-1	Cover letter: FOPR number, enclosures, company details (UEI, CAGE, TIN), negotiators, signature by authorized official.	Vol 5 · Admin	Sec L p.9-10, p.12-13	Page limit unclear: Table L-2.1 says 2 pages, Q&A #88 says 3.	☐
V5-2	Cover letter: unconditional agreement to all terms, or exceptions in the L-1(d) table format.	Vol 5 · Admin	Sec L p.3 L-1(d); p.10		☐
V5-3	Cover letter: acknowledge all amendments.	Vol 5 · Admin	Sec L p.10, p.12	Several amendments are promised in the Q&A. Check SAM.gov.	☐
V5-4	Cover letter: 180-day proposal validity and statement of no OCI.	Vol 5 · Admin	Sec L p.10		☐
V5-5	Cover letter: state if you do NOT grant ASRC Federal support staff access to your proposal.	Vol 5 · Admin	Sec L p.14-15	Silence means permission is granted.	☐
V5-6	Signed SF 1449, any SF 30 amendments, and completed Section K with no blank fill-ins.	Vol 5 · Admin	Sec L p.13	Data rights: enter None or GPR. Never Not Applicable.	☐
V5-7	Summary of teaming and subcontract agreements (name, DUNS, CAGE, type, scope, value).	Vol 5 · Admin	Sec L p.13	If applicable. Prime submits sub documents (Q&A #91).	☐
V5-8	OCI disclosure and mitigation plan.	Vol 5 · Admin	Sec L p.14	If applicable. Missing plan when an OCI exists = disqualification.	☐
V5-9	Responsibility information: finances, QA program, equipment and facilities.	Vol 5 · Admin	Sec L p.10	May be a separate file (Q&A #88).	☐
EVALUATED CONTENT					
V1-1	Approach to optimizing and managing complex database structures without performance degradation.	Vol 1 · Factor 1	Sec L p.10	1 page max. Oracle 19c system.	☐
V1-2	Approach to using Navy ICAM and Enterprise Active Directory.	Vol 1 · Factor 1	Sec L p.10	1 page max.	☐
V1-3	Approach to DCPS and GEX interfaces and troubleshooting.	Vol 1 · Factor 1	Sec L p.10	1 page max.	☐

Ref	Requirement	Location	Source	Notes	Done
V1-4	Capability supporting Financial Statement Audits (FIAR / audit readiness) and methodology for IT General Control auditability under FISCAM.	Vol 1 · Factor 1	Sec L p.11	1 page max. Volume 1 total: 4 pages.	☐
V2-1	Proficiency in AWS architecture plus Windows and Linux system administration.	Vol 2 · Factor 2	Sec L p.11	2 pages max.	☐
V2-2	How you will execute the transition within a DoD IL5 environment on the Navy's hosted cloud.	Vol 2 · Factor 2	Sec L p.11	2 pages max.	☐
V2-3	DoD cybersecurity governance, vulnerability management, risk frameworks and architectural mandates.	Vol 2 · Factor 2	Sec L p.11	2 pages max. Volume 2 total: 6 pages. Content past limits is not evaluated.	☐
V3-1	Staffing and sustainment Basis of Estimate in Excel: hours per labor category and labor mix.	Vol 3 · Factor 3	Sec L p.11; Sec M p.4	Sample team is 24 FTE (illustrative). Different plans are allowed (Q&A).	☐
AWARD AND PERFORMANCE					
P-1	Key personnel: Program Manager (5+ yrs IT mgmt, 3 in DoD/ Federal; PMP or DAWIA III).	Staffing	Att 6 p.1	Resumes required at award, not evaluated (Q&A #18).	☐
P-2	Key personnel: Software Engineer Lead (10+ yrs SE processes).	Staffing	Att 6 p.1-2		☐
P-3	Key personnel: Database Management Analyst Lead (5-8 yrs enterprise architecture and DB).	Staffing	Att 6 p.2-3		☐
P-4	Cybersecurity Sr needs IAT Level III or IASAE II (e.g. CISSP, CASP+); Mid needs IAT II (e.g. Security+).	Staffing	Att 6 p.4	Certifications required at time of hire (PWS §9.3).	☐
P-5	Privileged-access staff need a favorable Tier 5 investigation; IT-I staff need SSBI.	Staffing	PWS §6.1.1.3 (PDF p.19); §9.3 (PDF p.51)	Interim access during adjudication allowed (Q&A #12).	☐

Ref	Requirement	Location	Source	Notes	Done
P-6	Teleworkers must live within commuting distance of 1325 10th St SE, Washington DC. Work only in the US.	Staffing	PWS §9.1 (PDF p.51)	Up to 100% telework with a Telecommuting Program Plan.	☐

9 Risks and issues

#	Issue	Why it matters	Rating	Source
1	**Limited to SeaPort-NxG holders**	The SF 1449 reads like an open small-business set-aside, but the CO confirmed only SeaPort-NxG holders can prime.	**High**	Q&A #15
2	**Incumbent plus award without discussions**	Innovatus runs the system today and the government plans to award on initial proposals.	**High**	Q&A #8; Sec M p.3
3	**Upload link must be requested by December 1**	Proposals can only be uploaded through a DoD SAFE link the Government sends after an email request. Q&A 65 moves the request deadline to December 1 at 12 PM EST, five days before proposals are due.	**High**	Q&A #65; Sec L p.4
4	**ATO expires at the start of performance**	The current Authority to Operate expires in March 2027, the same month as award and transition.	**Medium**	Q&A #20
5	**Amendments promised but not posted in this package**	Many answers say the RFP 'will be corrected'. Check SAM.gov and acknowledge each amendment.	**Medium**	Q&A #16, #17, #21, #88
6	**Conflicting dates and limits**	Section L still prints the drop-off request deadline as 'December 6, 2027 … EDT'; Q&A 65 says it will be amended to December 1, 12 PM EST. Option year 2 ends '29 Mar 3020'; the cover letter limit is 2 pages in Table L-2.1 but 3 in the Q&A.	**Medium**	Sec L p.4; Q&A #65, #88; Solicitation p.15
7	**Fixed-price risk on sustainment**	Sustainment CLINs are FFP with no ceiling, and cloud migration and new user communities were folded into them.	**Low**	Att 5; Q&A #21

10 Questions for the Contracting Officer

Questions close Tue, 10 Nov 2026 (Sec L p.5).

1. Table L-2.1 limits the cover letter to 2 pages, but the answer to Q&A #88 says 3 pages. Which limit applies?
   Section L, Table L-2.1; Q&A #88 · Pages over the limit may not be read. (Sec L p.8; Q&A #88)
2. Several answers say the RFP will be corrected (Q&A #16, #17, #21, #88). When will that amendment be posted, and will the proposal due date move if it is issued after November 20?
   Q&A #16, #17, #21, #88 · Every amendment must be acknowledged, and late changes compress writing time. (Q&A #16)
3. Section L still shows the DoD SAFE drop-off request deadline as December 6, 2027. Please confirm that the deadline is December 1, 2026 at 12:00 PM ET, as stated in Q&A #65.
   Section L, p.4; Q&A #65 · Missing the request deadline means no upload link. (Sec L p.4; Q&A #65)
4. Can the Government share scope and timing assumptions for the cloud migration and new-user onboarding that offerors should price inside the FFP sustainment CLINs?
   Attachment 5, L4 Price Workbook; PWS · Unpriced scope in a fixed price is the largest cost risk. (Att 5)
5. Option year 2 ends '29 Mar 3020' in the schedule. Please confirm the intended end date is March 29, 2030.
   Solicitation, Section F · Period of performance drives the price build. (Solicitation p.15)

A Documents reviewed

Document	Pages	Cited as
Solicitation - N0003926R0005.pdf	38	Solicitation
Attachment 1 Performance Work Statement.pdf	66	PWS
Attachment 2 Section L_SLDCADA.pdf	15	Sec L
Attachment 3 Section M_SLDCADA.pdf	5	Sec M
Attachment 4 SLDCADA QASP.pdf	15	QASP
Attachment 05 L4 Price Workbook.xlsx	1	Att 5
Attachment 06 C-211-HQ001 Personnel Qualifications.pdf	6	Att 6
Attachment 7 DD Form 1423 (CDRL).pdf	29	CDRL
SLDCADA Response to FOPR Questions.xlsx	Q&A 1–278	Q&A

B Method and limitations

Requirements were extracted from the documents listed and traced to the cited pages. Where questions and answers or amendments change the original text, they are treated as controlling, and conflicts are listed under risks. This assessment does not review classified, CUI or proprietary material, and does not assess your company's past performance.

Data handling. This brief was prepared only from the publicly released solicitation documents listed in Appendix A. RFP Brief did not receive or use any proposal, pricing or other proprietary data, and does not accept CUI.

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